



## Modern Mentoring

By Randy Emelo

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If you want to do more with mentoring, you've found the right book.

The notion that only the most experienced members of an organization can guide a few promising go-getters no longer applies in today's business world. In *Modern Mentoring*, Randy Emelo advocates for a vastly different mentoring practice. Drawing from a rich career, he explains why organizations should consider all employees potential mentors, making everyone both advisors and learners.

*Modern Mentoring* offers a blueprint for success with a model that benefits more than the select few and steers clear of forcing connections between people. Emelo demonstrates that a culture in which people choose what they want to learn and whom they learn from, while increasing overall organizational intelligence, is completely within reach.

In this book you will learn:

- \* what it takes to grow a modern mentoring culture
- \* which tools to use as you facilitate organization-wide mentoring
- \* how organizations like Monsanto and Humana benefit from modern mentoring.

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## Modern Mentoring By Randy Emelo Bibliography

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## Editorial Review

### Review

"Mentoring is essential for career development and Randy Emelo's expertise is its future--a networked, virtual, and self-directed learning approach. *Modern Mentoring* is a terrific resource for creating a mentoring culture and fostering relationships that enable individuals and organizations to succeed."

--- **Wendy Murphy, Professor, Babson College**

"Blending vision with practical tips that make Randy Emelo's concepts relevant and actionable, *Modern Mentoring* is a must read for those who lead talent development strategies for their organizations."

--- **Rohini Anand, Senior Vice President and Global Chief Diversity Officer, Sodexo**

"It is no secret that organizations are spending money and time to find ways to improve employee performance, teamwork, and productivity. *Modern Mentoring* offers a simple and practical approach to how an organization can dismantle the traditional mentoring practice in order to achieve improved productivity."

--- **Sheila Forte-Trammell, Co-author of Intelligent Mentoring**

"I applaud Randy Emelo for suggesting that mentoring is appropriate and necessary at every level. He spells out the way mentoring is done today and how and why it is critical to business. If you implement just a fraction of what he suggests, you'll not only improve the ROI of your mentoring initiative, but you'll increase retention in your organization."

--- **Beverly Kaye, Founder and Chair, Career Systems International, Co-author of Love 'Em or Lose 'Em**

"A thoughtful and thorough examination of mentoring in the new workforce and how to do it right. *Modern Mentoring* provides an elegant approach to understanding a complex subject."

--- **Michael Rochelle, Chief Strategy Officer, Brandon Hall Group**

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## 'Em

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### About the Author

Randy Emelo is president and CEO of River, creators of award-winning modern mentoring and social learning software. He has devoted much his life to helping others learn and develop and educating people on how they can professionally advance and grow. He has more than 25 years of experience in management, training, and leadership development, working with military, profit, and nonprofit organizations nationally and internationally. Randy is a prolific author, speaker, and thought leader on topics related to mentoring, collaboration, social learning, and talent development. He holds a master's degree in organizational design and effectiveness from Fielding Graduate University in Santa Barbara, California.

## Users Review

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#### **Gloria Duncan:**

Nowadays reading books be than want or need but also become a life style. This reading routine give you lot of advantages. Associate programs you got of course the knowledge even the information inside the book in which improve your knowledge and information. The knowledge you get based on what kind of book you read, if you want attract knowledge just go with knowledge books but if you want really feel happy read one together with theme for entertaining including comic or novel. Often the Modern Mentoring is kind of reserve which is giving the reader unstable experience.

#### **Margaret Pinson:**

Spent a free the perfect time to be fun activity to try and do! A lot of people spent their sparetime with their family, or their friends. Usually they performing activity like watching television, likely to beach, or picnic within the park. They actually doing same thing every week. Do you feel it? Would you like to something different to fill your own free time/ holiday? Can be reading a book is usually option to fill your free of charge time/ holiday. The first thing that you'll ask may be what kinds of guide that you should read. If you want to test look for book, may be the book untitled Modern Mentoring can be great book to read. May be it can be best activity to you.

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