



# Organization: Contemporary Principles and Practice

By John Child

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**Organization: Contemporary Principles and Practice** By John Child

**The definitive organization management text for executives and aspiring business leaders**

*Organization: Contemporary Principles and Practices, Second Edition* is the completely updated and revised landmark guide to "macro" organization theory and design, fully grounded in current international practice. International management expert John Child explores the conditions facilitating the development of new organizational forms and provides up-to-date coverage of the key developments driving new organization structure and practice. This revised Second Edition includes a new introductory section on Organization Theory as well as a complete Instructor Manual updated with new material on the basic principles of organizational design.

With detailed case studies and examples from throughout the UK, Europe, Asia and North America, *Organization* provides a truly international overview for advanced students and business executives who want to be at the forefront of the evolution in Organization Theory. 21<sup>st</sup> Century organizations will be faced with entirely new challenges and opportunities than those faced by previous generations, and emerging business leaders must understand the new "macro" realities in order to succeed. *Organization* will help readers:

- Understand the "macro" organization, which is distinct from organizational behaviour
- Explore the way organizations fit into the international business environment and global economy
- Analyze the way organizational structure and design affect management performance
- Apply advanced organization theory and principles to day to day management activities

Written by one of the foremost scholars, the fully updated Second Edition of this successful text provides executives and advanced business students with a wide-ranging and trustworthy guide to organizations as the conditions for their survival in our global business environment change.

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### Review

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—**Guido Möllering, Professor of Organization and Management, Jacobs University Bremen**

“This is an outstanding contribution to literature from a world class academic. His contribution to the field of organizational studies is without parallel and this work is a monumental contribution to the global literature on organizational behavior.”

—**Sir Cary Cooper, Lancaster University Management School**

“John Child has done it again. This accessible and scholarly book brings the analysis of organizational forms where it belongs at the very centre of the fields of organization and strategy.”

—**Andrew Pettigrew, Saïd Business School, Oxford University**

“Conventional, sluggish bureaucracies are being introduced to a new structural vocabulary as they attempt to respond to the challenge of globalization. John Child provides a lucid and engaging guide to this changing world of organizations.”

—**W. Richard Scott, Department of Sociology, Stanford University**

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This seminal management textbook and guide for executives has now been fully revised to embrace new conditions faced by 21st century firms.

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Written in an approachable style and uniquely featuring international examples, this is a major contemporary guide to the role of organization in business success.

#### About the Author

**JOHN CHILD** is an internationally acknowledged expert on organization and international business. He is particularly known for his grounded approach to the practice of management. Among Child's 23 books, *Corporate Co-evolution*, co-authored with Suzana Rodrigues, won the 2009 Terry Book Award of the Academy of Management.

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